

By-Law VI
Academic Requirements for All Members of Council and Staff

- 6.1 The term staff refers to all students employed by the Students' Union. This includes, but is not limited to the following:
- (a) Employees of the Cornerstore
 - (b) Employees of Vinnie's Pub
 - (c) Employees of the Student' Union Information Desk
 - (d) The Speaker
 - (e) The Recording Secretary
 - (f) The Communications Coordinator
 - (g) Vinnie's Pub Manager
 - (h) Cornerstore Manager
 - (i) Student Resource Centre Manager
 - (j) Information Services Manager
 - (k) Advertising Manager
 - (l) Newspaper Editor-in-Chief
 - (m) Yearbook Editor
 - (n) Fountain Play Centre Operations Manager
 - (o) Fountain Play Centre Programming Manager
- 6.2 All members of staff must have and maintain a minimum per semester GPA of 1.7 throughout their term of employment, which shall follow the academic semester
- 6.3 All members of the SRC, executive, and student management positions must have a minimum GPA of 2.0 accumulative, or 2.0 within the most recent academic term
- 6.4 Management positions may be held by full-time or part-time students, as defined by the latest academic calendar
- 6.5 All services staff must be of full-time status, as defined within the latest academic calendar
- 6.6 All members of Council and staff must be enrolled in at least one course per semester.
- 6.7 Proof of student status must be provided upon hiring, following the Fall and Winter midterms, and following the completion of Fall term.
- 6.8 Proof of GPA must be provided upon hiring and following the end of the Fall term. For those employees who are in their first year must provide proof of an average of at least sixty (60) percent at their last place of study (High School, Community College, etc).
- 6.9 Proof of GPA and student status must be provided to:
- (a) The General Manager
 - All members of Council, the Speaker, the Recording Secretary, the managers, the Communications Officer, and all those employed at the Students' Union Information Desk

- (b) Cornerstore Manager
All those employed at the Students' Union Cornerstore.
- (c) Vinnie's Pub Manager
All those employed at Vinnie's Pub.
- 6.10 All members of Council and staff are required to sign a Release Form upon the start of their term of office or employment.
- 6.11 The Release Form shall be used to obtain information from the MSVU Administration about the Councilors or employees number of courses and/or GPA.
- 6.11 It is the intention of the MSVU Students' Union to employ students and help them to successfully balance school and work, however should a member of Council or an employee achieve a term GPA below 1.7 in a given semester, the MSVU Students' Union will put the elected member or employee on academic related employment suspension, until his/her GPA reaches 1.7 or above.
- 6.12 Following procedure will occur if a members' or employees' term GPA falls below 1.7:
 - a) the employee will be notified by the appropriate manager or the General Manager.
 - b) any elected members will be notified by the Speaker of the MSVU Students' Union SRC.
 - c) the employee or elected member will be put on academic related employment suspension from his/her duties
 - d) the employee or elected member may under special circumstances appeal the suspension through the Appeals Committee as per Article III, 3.11 (new point added)
 - e) special circumstances include;
 - i) Personal tragedy such as illness or death, leading to points below;
 - ii) Academic Appeals within the University (appeal is pending)
 - iii) Ongoing Academic Concern (such as deferrals and incompletes)
 - v) Students who are enrolled in full year courses only and therefore have no term GPA, will have their mid-term grades included in the January GPA check.
 - f) students are encouraged to utilize tutoring resources available to the students, until his/ her GPA is at or above 1.7
 - g) all employees and elected members that have been on academic related employment suspension may re-apply/ re-run for positions within the MSVU Students' Union.